

Sterling Oil Exploration & Energy Production Co. Limited is committed to building strong, sustainable relationships with the communities in which we operate. We recognise that our operations have a significant impact on the lives of community members, and we are dedicated to ensuring that our presence benefits the local population.

Policy Objectives

1. Community Engagement – To engage with host communities in a transparent, inclusive, and culturally sensitive manner.
2. Social Responsibility – To contribute to the social and economic development of host communities through sustainable initiatives.
3. Stakeholder Management – To identify, engage, and manage relationships with stakeholders, including community leaders, government officials, and other relevant parties.

Key Principles

1. Respect for Human Rights – We respect the human rights of community members and ensure that our operations do not infringe on these rights.
2. Cultural Sensitivity – We operate in a culturally sensitive manner, recognising the diversity and uniqueness of each community.
3. Transparency and Accountability – We maintain transparency in our operations and decision-making processes and are accountable to the communities we serve.
4. Sustainability – We prioritise sustainable development and ensure that our initiatives benefit future generations.

Community Development Initiatives

1. Education and Training – We support education and training programmes that enhance the capacity of community members.
2. Health and Wellness – We promote health and wellness initiatives that improve the quality of life for community members.
3. Economic Empowerment – We support economic empowerment programmes that create jobs and stimulate local economic growth.
4. Infrastructure Development – We contribute to infrastructure development projects that benefit the community.