

At SEEPCO we are trying to become one of the most diverse, equitable, and inclusive organisations in the world, a place where everyone feels valued and respected and has a strong sense of belongingness.

Our vision is a bold one – to become one of the most diverse and inclusive organisations in the world. A place where everyone—from employees to our customers, partners and suppliers—feels valued, respected and has a strong sense of belonging.

We've set this goal and embedded it in our global company strategy – Powering Progress – because it's about who we are, it's the right thing to do, and it will make us a stronger company. It will bring a richness of experience that will help us innovate for the future and better serve our customers, so we all thrive together.

Every day we work to provide an environment where all employees feel valued and included, able to nurture their talent as individuals and as part of a collaborative team.

At SEEPCO, you will be able to apply and develop your skills and knowledge as part of a collaborative team that is helping to innovate and play a part in building a better energy future.

Our inclusion strategy is about absolutely every member. So, whoever you are and wherever you are, we want you to be free to be yourself at SEEPCO and to contribute positively to our inclusive culture.

Diversity and inclusion

We believe in creating an inclusive culture where you can thrive. Today's talent is more diverse than ever before. An inclusive work environment is key to innovating, developing and retaining that talent.

Bringing cultures together

We continue to attract and inspire talented people from around the world.

Throughout SEEPCO many social groups and support networks have been established to bring SEEPCO's diverse workforce together. These networks help staff to connect, share ideas and support each other in reaching their potential. With a range of objectives,

including encouraging a healthier lifestyle and supporting personal and professional development, these communities help foster a company-wide culture of acceptance and mutual respect.

Equal Opportunities Employer

SEPCO's Diversity and Inclusion (D&I) team takes great pride in actively promoting equal opportunities for disabled employees. In recent years, better processes have been established across the business to create an environment that empowers everyone to reach their full potential.